

## ***CODE OF CONDUCT FOR THE DIRECTORS AND SENIOR MANAGEMENT PERSONNEL OF VIMTA LABS LIMITED***

### ***Preamble:***

This Code of Conduct is adopted by the Board of Directors and Senior Management Personnel of Vimta Labs Limited to uphold high ethical and legal standards in the conduct of Company's business.

### ***Applicability:***

This Code of Conduct is applicable to all Directors of the Board of Vimta Labs Limited and to the Senior Managers of the Company who are just below the Executive Directors.

In this code of conduct, unless the context otherwise requires:

- “*Board*” means the Board of Directors of the Company
- “*Code*” means the Code of Conduct
- “*Company*” means Vimta Labs Limited
- “*Senior Management Personnel*” means EVP, VPS, AVPs, HODs and their deputies.

### **Guidelines of the Code:**

Every Director and Senior Management Personnel of the Company shall bind and subscribe to the following Guidelines adopted by the Board.

- To act honestly and use their powers of office in good faith and in the best interest of the Company.
- To discharge their duties with good faith and in the interests of all the Stakeholders of the Company.
- To dedicate sufficient time, energy and attention to the Company's objectives and to its development.
- Not to take advantage of their office for their personal benefits and gains.
- To keep confidentiality relating to the affairs of the Company more particularly with information acquired by virtue of their office. Further not to make improper use of confidential information of the Company.
- To comply with all applicable laws, Rules and Regulations of the Statute.
- To comply with Corporate Policies and Regulations such as Insider Trading Regulations etc.,

## **Duties of all Directors of the Company under the provisions of Companies Act,2013**

- To act in accordance with the Company's Articles of Association.
- To act in good faith in order to promote the objects of the Company for the benefit of its members as a whole, and in the best interest of the Company.
- To discharge the duties with due and reasonable care, skill and diligence.
- Shall not involve in a situation in which he/she may have a direct or indirect interest that conflicts, or possibly may conflict, with the interest of the Company.
- Shall not achieve or attempt to achieve any undue gain or advantage either to Director or to his/her relatives, partners or associates.
- Shall not assign his office as Director and any assignments so made shall be void.