

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In compliance to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Familiarization programs are imparted to Independent Directors who have newly inducted to the Board. Wherein the functional heads will explain the nature of the business and its processes, markets, finance, human resources, technology, quality, facilities, budget & control process, risk management and other relevant areas related to the Company. Necessary documents/brochures, reports and internal policies will be provided in order to get familiarize with the Company's procedures and practices.

Accordingly, during financial year 2019-20 the Company has conducted the Familiarization Program to the newly joined Independent Director apart from the Lab facility visits.

Familiarization program details:

S No	Name of the Independent Director	No. of programmes conducted during the financial year 2019-20	No. of programmes attended during the financial year 2019-20	No. of programmes attended on Cumulative basis during the financial year 2019-20	No. of hours spent in programmes for the financial year 2019-20	No. of hours spent in programmes on Cumulative basis or the financial year 2019-20
1	Gutta Purnachandra Rao	One	One	One	Four	Four
2	Adeyya Chowdary Popuri (P A Chowdary)	One	One	One	Four	Four
3	Sanjay Dave	One	One	One	Four	Four